

LIVE-IN HOME SUPPORT WORKER #008-22

Date Posted	July 08th 2022
Competition Number	008-22
Department	Community Living Services / CLBC
Program / Location	Kelowna/Vernon, BC. In the homes of persons served.
Compensation	\$328-\$416 per diem / day (24hrs)
Status	Temporary Contractor
Shift Schedule	To be determined
Start Date	As soon as possible
Closing Date	Open until filled

POSITION OVERVIEW

Directly supporting adults referred by Community Living of BC (CLBC) with neurodevelopmental disabilities and complex neurologically-based behaviours. Characteristics may include, but are not limited to, struggles maintaining housing upkeep, substance misuse dual diagnosis, and challenging behaviour(s) that put the individual at increased risk of criminal justice involvement. Assess and collaboratively establish service delivery goals (ex. occupational, recreational, social, housing and financial) with those served. Where appropriate, incorporate the input of family members and other community stakeholders. Support with activities of daily living (ADL) and promoting independent life skills. Position requires working independently with the person served in their home and/or in the community.

MAJOR RESPONSIBILITIES

- Under the direction of the Director of Community Living Services, complete duties in accordance with organizational policies and procedures
- Home-based & community based support
- Recognize, analyze, and address challenging and emergent situations
- Maintain daily narrative reports of contact and develop needs-assessments and related tools. Ensure all required documentation is complete, accurate, and in accordance with policies of confidentiality
- Work collaboratively with CLBC facilitators and those served to determine service plans and goals. Where appropriate, incorporate the input of family members and other stakeholders
- Promote the independence, safety, and overall quality of life of those served in the community
- Assistance with activities of daily living (ADL). This can involve, but is not limited to, meeting professional appointments, budgeting, shopping, and basic cooking/meal planning assistance
- Utilization of harm reduction and strength-based approaches
- Follow and contribute towards creating positive behavioural support frameworks
- Exercise good judgement and upholding professional and consistent boundaries
- Co-facilitate therapeutic, recreational, and education pro-social group activities as needed
- As a member of the JHS team, position can involve general office support and committee work, as necessary

*Other duties within the scope of work as assigned by the Manager and / or Director of Community Living Services

OUR VALUES

- Inclusive
- Accountable
- Person-Centered
- Collaborative
- Determined

QUALIFICATIONS

We are seeking a highly motive individual with a proven ability to work within a fast-paced growth-focused environment. The ideal candidate has:

- Education and Knowledge: Diploma/degree in related human/social services field (Social Work, Psychology, Sociology, HSW, CSW, etc.)
- Training and experience: And/or at least one (1) year of recent job-related experience
- First Aid & CPR Certificate
- Naloxone training, preferred
- Mental Health First Aid, preferred
- Able to write factual reports, keep accurate records, and communicate effectively
- Class 5 driver's license, clean driver's abstract, applicable liability insurance, and access to vehicle for use of transporting those served
- Contingent upon a clear Criminal Record Check (CRC) for working with Vulnerable Adults - arranged by successful candidate upon hiring
- Contingent upon proof of COVID-19 immunization

* A combination of education and experience may be considered relevant to expectations of this position

Is John Howard Society of Okanagan & Kootenay Right for You?

Have you had moments where you've wanted to give up on the human race because you can't face another trivial conversation about Keto? Do you have a keen sense of social injustice to the point that your friends have suggested you channel that outrage somewhere besides Facebook? Have you ever been called "delusional with your utopian vision for a better community" and taken it as a compliment? Well consider a career at John Howard Society. There is something honest, raw, and real about our work and the people we serve. Stripped of pretenses and the banality of corporate profits, the work of John Howard is all about meaningful human connection and a drive to make the world a better place for everyone.

We offer a variety of work settings where you can make a difference – from shelter to housing first as well as a variety of community outreach inclusion and justice programs where every day is different EVERY.SINGLE.DAY! And... if somewhere along the way you got so "woke" to the real reasons why some people are homeless and the injustices of the criminal justice system that it's keeping you up at night, then consider a night shift at John Howard – we're woke all night too.

APPLYING

DIVERSITY & ACCOMMODATION: As an equal opportunity employer, we encourage people of diverse backgrounds, identification and cultures to apply. We also support candidates of diverse abilities and support accommodation throughout the hiring process, as requested and required by the applicant.

So fall in love with the human race again, and send your cover letter and resume to amanda.m@jhsok.ca.

To learn more about JHSOK, visit: www.johnhowardbc.ca/okanagan-kootenay

